

NEW
- 2019 FIK -
2019

BITE-SIZE
BEHAVIOUR
Sessions



fizzPOP
BANG

WELCOME TO BITE-SIZE



Short, snappy and engaging sessions that help you and your team to learn new skills for brilliant business behaviours. Master your destiny using take-away tools and cheat sheets to make *immediate* and lasting change.

BITE-SIZE
OVERVIEW



1

OFF THE BLOCKS

A great place for anyone to discover and learn or dust off and refresh skills



2

STEPPING UP

Elevate your skills to develop yourself and others even further



3

MASTERCLASS

Polish your skills with top-class sessions for specialist knowledge



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TA-DAH!

Sessions for everyone which
offer universal benefits
regardless of role

BEING YOUR BRILLIANT SELF

1

OFF THE BLOCKS



Get your shine on by discovering
what drives you, how to be your
best self every day and how to
build long-lasting relationships



OFF THE BLOCKS

BEING BRILLIANT AND FINDING YOUR FANTASTIC SELF

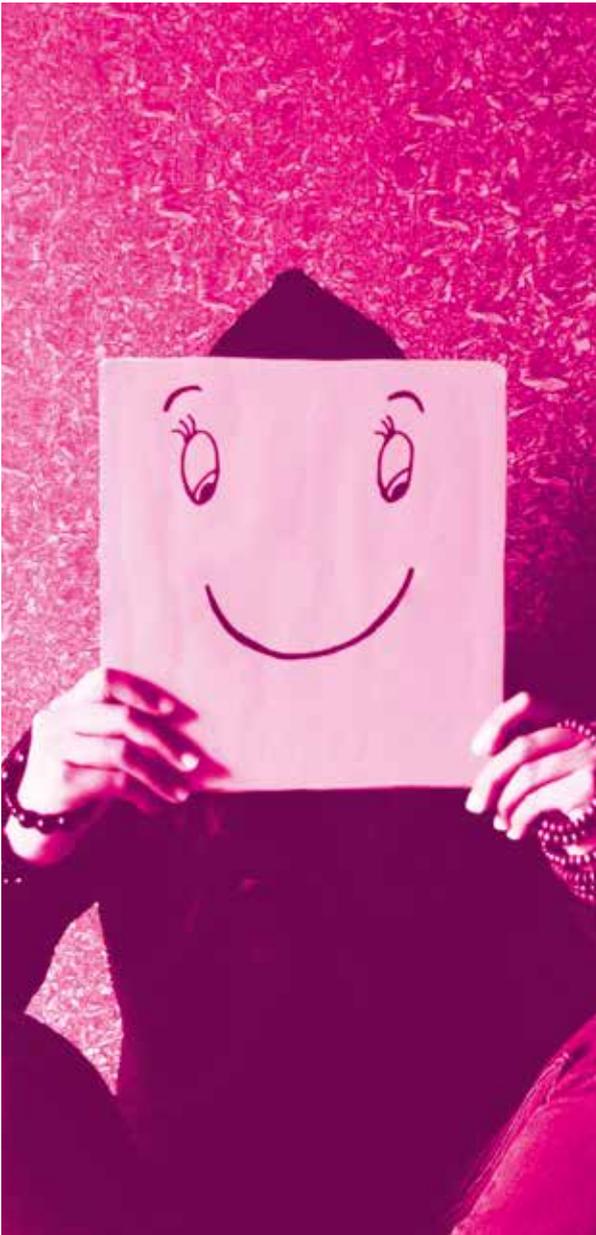
Discover your fantastic self and work out how you can stay strong every day, even when things don't go your way

Brilliance is self-driven. How you make yourself and others feel is within your control. We'll get you exploring how to increase your impact on others, breed a positive mindset, communicate better and bounce back when the going gets tough.

In this 2.5 hour session you will explore:

- * What is brilliance?
- * How to be fantastic, authentic, courageous and confident
- * Principles of fabulous people
- * How positive thinking can rock your world
- * Bouncing back and staying resilient when the going gets tough
- * Eating your frogs





WHAT'S MY BRAND?

Create your own vision for success by discovering your values and what makes brand 'you' so compelling

Your brand is what people say about you when you aren't in the room. Having a brand is about knowing what you stand for, establishing who you are now and uncovering who you want to be in the future. This session is designed to help you define and craft your own personal brand so you can increase your successes, be happier in who you are and revel in your achievements.

In this 2.5 hour session you will explore:

- * What is a brand and why are they important?
- * The High 5 of what makes a clever brand: story and purpose, attitude, connections, vision, evolution
- * Building new habits to make your brand a reality
- * How to be the hero of your own story



OFF THE BLOCKS

TURNING YOUR STRENGTHS INTO SUPER POWERS

Discover how to turn your raw talents into super powered strengths

Using Psychometrics we understand how using your strengths everyday you can increase your success and wellbeing in life. This session will give you an in depth understanding of what makes you tick, how to super charge your strengths and when to turn them up (and down).

In this 2.5 hour session you will explore:

- * Understanding what makes you uniquely you
- * Bringing your strengths to life
- * Recognising the impact of your super powers getting too loud
- * Celebrating common ground and maximising differences
- * Creating practice plans to grow your talents into strengths every day

STRENGTHS

'UNDERLYING QUALITIES THAT ENERGISE US AND THAT WE ARE GREAT AT OR HAVE THE POTENTIAL TO BE GREAT AT'

IF YOU WANT
TO CHANGE THE
WAY PEOPLE
RESPOND
TO YOU,
CHANGE THE
WAY YOU
RESPOND
TO PEOPLE

Timothy Leary

OFF THE BLOCKS



THE PERSUADERS

Creating impact and influence for a lifetime of brilliant relationships

The relationships you have are integral to your future career and happiness. But how often do you stop and think of these stakeholders on an individual, tailored basis? This session gives you a plan of action to forge stronger connections by better understanding those you interact with. Discover what makes them tick and learn how to adapt your style to maximise your relationships with people at all levels.

In this 2.5 hour session you will explore:

- * Police work – how to identify the suspects you wish to influence in your world
- * Undercover investigation – challenging your perceptions and assumptions
- * Map your suspects – engaging people at the right time with your power to influence
- * Intelligence gathering – turning tricky characters into strong allies
- * A strong community – sparking connections and building rapport



OFF THE BLOCKS

PERFORMING AT YOUR BEST



Cultivate the best environment, have development discussions and set SMART goals to achieve long term success

You are the master of your success. Discover what you need to perform at your best, how to consistently up your game by giving and receiving stellar feedback and how to ensure you achieve your ambitions with inspiring and exciting goals.

In this 2.5 hour session you will explore:

- * The importance of developing brilliance
- * Being at your best – finding your success factors
- * The art of giving and receiving feedback
- * Developing great goals to get great results
- * Taking action



OFF THE BLOCKS

SEEING THE WOOD FOR THE TREES

A two-pronged attack to becoming more productive, nailing your priorities and super-charging your personal effectiveness

Managing your time isn't just about having the right tools (although we're going to share some good ones with you); it's about mastering the mindsets of procrastination and productivity. With these new skills under your belt you'll be able to see the wood for the trees on a daily basis.

In this 3 hour session you will explore:

- * How to drive your behaviour to get things done
- * The power of prioritisation
- * The 4 Ds of efficiency
- * Powerful project managing



OFF THE BLOCKS



BEING PROFESSIONAL WITHOUT A SUIT

Be a professional powerhouse in a casual culture

It's time to think differently about what it means to be professional in the changing world of work, don't be fooled by a casual dress sense; it doesn't mean a casual attitude. You will leave this session understanding how to stand out while others are laid back, how to establish what is expected of you and how to manage it all like a true pro whilst staying true to who you are.

In this 3 hour session you will explore:

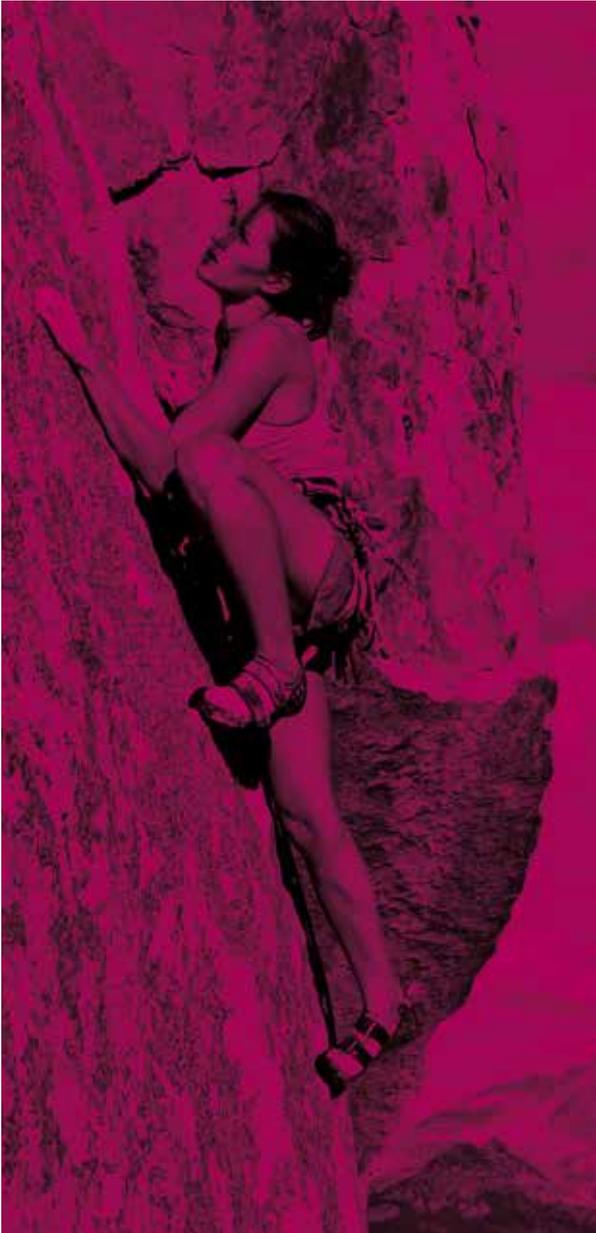
- * The old vs. new world of business
- * How first impressions count
- * Knowing your stuff – both expertise and the business you work in
- * Why it's important to be true to yourself
- * How to dial up your emotional intelligence and expertly communicate your message



STEPPING UP



Elevate your presence with others, find your creative mojo and harness the power of coaching



STEPPING UP



SUCCESSFULLY STEPPING UP

Start as you mean to go on by embracing your new challenges with confidence, perspective and knowhow

This session is a chance to celebrate a new role or opportunity and reflect on how you want to tackle your future challenges. We'll share tools and behaviours of high performers for navigating obstacles, overcoming demons and becoming your successful future self, now.

In this 2.5 hour session you will explore:

- * Getting your strengths on
- * How to avoid the fraud squad
- * Getting into your courage zone
- * Counting sheep – how to wizard away the worries of others
- * How brilliant leaders deliver through others
- * Creating a legacy



STEPPING UP

UNLEASHING YOUR CREATIVE GENIUS

PART 1



The foundation for making creative thinking and problem solving part of everyday life by learning how to spark thoughts into ideas

No matter what your role is in the business, there is always an opportunity to challenge the status quo and leave things better than you find them. This session is designed to unleash your creative side to problem solve and innovate every day. You will leave armed with tools to spark your creative thinking process and techniques to build a thought into an idea.

In this 2.5 hour session you will explore:

- * What creativity is and why it's important
- * Dispelling myths about creativity and reflecting on when you're at your most creative
- * How your brain works (the science-y bit)
- * The role of your environment and tools to innovate
- * How to change your mental state and build a thought into an idea



STEPPING UP

PUTTING THE KA-POW INTO YOUR PERSONAL IMPACT

Unlocking your authentic voice to inspire and motivate

How many times have you stood in front of a room, but when your mouth opened gobbledygook came out? This session helps you develop your communication skills in a way that is truly unique to you, gives you the confidence to flex your style based on your audience and looks at techniques used by actors to control the nerves and speak your mind.

In this 2.5 hour session you will explore:

- * Being your authentic self
- * How to stretch yourself and ditch the labels
- * Different styles to make better first impressions
- * "It's not what you say, it's how you say it"
- * Managing your emotional state



4
ALLOW YOUR
PASSION TO
BECOME YOUR
PURPOSE AND
ONE DAY IT WILL
BECOME YOUR
PROFESSION

Gabrielle Bernstein

STEPPING UP



SKY ROCKETING YOUR FUTURE

Play to your passions to develop
a life you love

It's time for some big picture thinking.
Track your own unique career journey and
discover what you love.

This session will enable you to take
control of your destiny and learn
to live the life of your dreams.
Create a plan to achieve your future
ambitions and goals that uses your
unique talents.

In this 3 hour session you will explore:

- * The universal truths of high performance
- * Playing to your strengths
- * Being future focused – setting your own
direction and pace
- * Navigating barriers to high performance
- * Staying in your courage zone – where the
magic happens

STEPPING UP

EMBRACING CHANGE

Creating resilience to make change work for you

Change is part of everyday life and although it can spike stress or intensify emotions, there are ways to arm yourself to be more resilient. This session is all about enabling you to proactively process, embrace and own change to achieve future success.

In this 2.5 hour session you will explore:

- * Understanding your response to change
- * Building resilience – sharing traits of resilient people and turning difficulties into opportunities
- * The power of goals in the face of adversity
- * Taking control – ways to influence and control your environment to achieve great results
- * Powers of prediction – ways to stay ahead of change with proactive thinking
- * We offer two different sessions depending on the culture and pace of change your company is experiencing





MASTERCLASS



Find your zen and super-charge
your performance prowess

DON'T JUST BE WELL, BE AWESOME!

Focus on what **matters**, learn how to **manage your energy** rather than **your time**

Time to take a breather from your day job to make your own bespoke wellbeing plan. By exploring what human energy is, where it comes from and putting wellbeing at the front and centre of all you do, you can set yourself up to more easily fulfil your potential, conquer stress and be more productive and energetic every day.

In this 2.5 hour session you will explore:

- * Power surges vs. power dips
- * Your EPIC adventure towards wellbeing
- * The land of opportunity
- * How to build habits to make positive change for the long-term





MASTERCLASS



UNLEASHING YOUR CREATIVE GENIUS

PART 2

The next level of creative awesomeness - how to turn a good idea into a GREAT idea

This is where we take budding ideas and teach you to sweat them harder, making them as exciting, relevant and robust as possible for your team and the business. Graduation to Blue Belt will reward you with richer insights, stronger ideas, a more energised team and super excited stakeholders. Your name as 'Creative Royalty' will be echoed in the halls of innovation fame.

In this 2.5 hour session you will explore:

- * The anatomy of an idea - the key pillars of creation and development
- * Stretching ideas with stimulus - build bigger, more stretching ideas
- * Making ideas tangible and testable
- * Engaging and exciting stakeholders

70%

OF THE REASONS THAT
ORGANISATIONS LOSE
CUSTOMERS ARE
**EMOTIONAL
INTELLIGENCE
RELATED** (STANFORD BUSINESS SCHOOLS) ↩

75%

OF THE REASONS THAT
CAREERS GET
DERAILED ARE
**EMOTIONAL
INTELLIGENCE
RELATED** (CENTRE FOR CREATIVE LEADERSHIP) ↩

MASTERCLASS



KNOWING ME, KNOWING YOU... EI

Explore your personal EI profile to improve your communication, collaboration and generally be a better human

Whether you are at the start of your career, a leader of teams or a leader of organisations, Emotional Intelligence is fundamental to us functioning and performing at our best and allowing those around us to do the same. Participants will complete the JCA EI Snapshot profile as prework to gain in-depth, individual insight for this workshop.

In this 2.5 hour session you will explore:

- * What is EI and why it is important
- * Your personal EI profile to identify focus and development areas
- * How to create a personal action plan
- * Peer coaching for positive change

NEW

CAN BE PAIRED WITH



(Additional 3 hour session)

There is nothing like getting a fresh perspective. We can work with you to create an experience which will combine our 3 hour workshop, 'The Old Curiosity Shop', with a field trip to further immerse you in exploration of a specific challenge and possible solutions.

We create bespoke activities and materials based on the chosen venue/experience and the challenges you are facing.

Previous school trips have included a Start-up Safari, Innovation Hubs, the Design Museum and the Museum of Childhood.

MASTERCLASS



THE OLD CURIOSITY SHOP

Ask killer questions to create experiments that will tackle your organisation's biggest challenges

Everyone is talking about innovation, right? Ever wanted to know how the start-ups do it? Innovation isn't a unicorn, innovation is creativity, creativity is just curiosity and curiosity is just asking questions. And everyone has questions. The trick is how to ask the right questions that drive action and make things happen.

In this 3 hour session you will explore:

- * The mindset of curiosity
- * Playing with left and right brain, and immersive and divergent thinking to discover new ways of interrogating old (or new) challenges
- * Discovering and working with some of the best innovation techniques out there (including "Jobs to be done", "Design Thinking", "Blue Ocean" and "Lean Start-up")
- * Creating experiments to tackle real business problems and drive action

Handpicked sessions to help
you be the best team member

BEING A BRILLIANT TEAM



1

OFF THE
BLOCKS



Make your winning contribution
to the dream-team



TURNING TEAM STRENGTHS INTO SUPER POWERS

Identify and share talents to create a common language that builds a high performing superhero team working together as a force for good not evil

The talents and strengths of individuals can by mighty, but when combined in a team setting, outstanding results can be achieved. This session uses psychometrics* to understand the unique contribution every team member can make. You will then discover how to blend these strengths to unleash the full potential of the team as a whole.

In this 3 hour session** you will explore:

- * What makes you uniquely you and what makes a super strong team
- * How to plot your collective team strengths and create dynamic duo partnerships
- * Avoiding the dark side – identifying pressure points and overplayed strengths
- * Creating a Superhero pact – developing squad goals to become invincible

* Gallup® CliftonStrengths or Strengthscope®

** This session is kicked off with a one to one briefing with the team manager



COACHING 101

Realise your own and others' goals through stellar coaching practices

Coaching is fast becoming a part of every day work life and for good reason. It's efficient, empowering and motivating. Coaching enables you to understand where you are now, where you want to get to and how to arm yourself with a clear plan to get there. This session will help you create habits founded on self-coaching practices that empower you to learn and grow.

In this 2.5 hour session you will explore:

- * What coaching is
- * The power of coaching and when to use it
- * How to get the most out of the coaching conversation
- * Coaching in action – practice makes perfect
- * Commitments to your development





OFF THE BLOCKS



HOW TO BE A FACILITATION NINJA

Learn how to run awesome workshops and meetings with active, engaged participants by learning simple principles you can put into practice immediately

This session is designed to arm you with the knowhow and key skills to generate awesome outcomes from any session. Get the best out of the people in the room particularly where discussion, problem solving, co-creation and idea generation are required.

In this 3 hour session you will explore:

- * How to unlock a creative mindset
- * Golden rules for being a pro-facilitator
- * Top tips to create a top session
- * Styling out facilitation nightmares

NEW



OFF THE BLOCKS

STAND UP AND OWN IT

Do you know the difference between responsibility and accountability, more importantly, does your team? Do you know how to get meaningful commitments?

Trust makes the world go around. And trust is based on the currency of commitments, but how often do we over commit? This workshop helps decode the basis of meaningful commitments whilst exploring how to help your team take responsibility and hold each other accountable in a constructive manner that builds relationships and gets stuff done.

In this 2.5 hour session you will explore:

- * The fundamentals of trust within the work place
- * The language of effective commitments and learn how to gain them
- * The differences between responsibility, blame and accountability
- * Yes, no and everything in between



STEPPING UP



Setting yourself and your
team mates up for success



STEPPING UP

BE COOL AS ICE – STOP, COLLABORATE AND LISTEN

Learn to be a world class, highly-effective communication and collaboration team

Using stimulus and insights from teams across all walks of life, you'll explore how communication and collaboration make us successful both as an individual and as a team. Understand what makes your teammates tick and develop a team manifesto to navigate the tricky times and elevate you when you're full steam ahead.

In this 3 hour session you will explore:

- * What makes a high performing team
- * Tools for stellar team collaboration and collective problem solving
- * Radical transparency – what if you told everybody everything all the time?
- * Building your check list for communication and collaboration success





STEPPING UP

HOLLYWOOD STORIES, RED CARPET RESULTS

Creating compelling presenters who communicate messages through the art of storytelling

A definitive guide to developing great content, delivering powerful messages and presenting with confidence and panache. Harness your authenticity and engage your audience with a story that impacts.

In this 3.5 hour session you will explore:

- * Audience insights
- * What makes a great story
- * "And then what happened...?" Engaging people to care about your message
- * How to develop compelling content
- * The art of delivery – practising your story telling
- * Fake it 'til you make it – tips to help conquer nerves

NEW



STEPPING UP

SOCIAL NETWORKING NINJAS

Grow an inspired team of internal ambassadors who have the passion and tools to share your stories on their own social channels

Creating a team of empowered, engaged and skilled employees to become your very own digital brand ambassadors is worth its weight in gold. Social media can be hugely powerful, especially when people feel so passionate about the place where they work that they begin to share its stories on their own social channels.

In this 2.5 hour session you will explore:

- * The state of the nation - where are we now?
- * The land of opportunity - what is possible when we think big?
- * How to get insight and inspiration from others
- * Why creativity is King



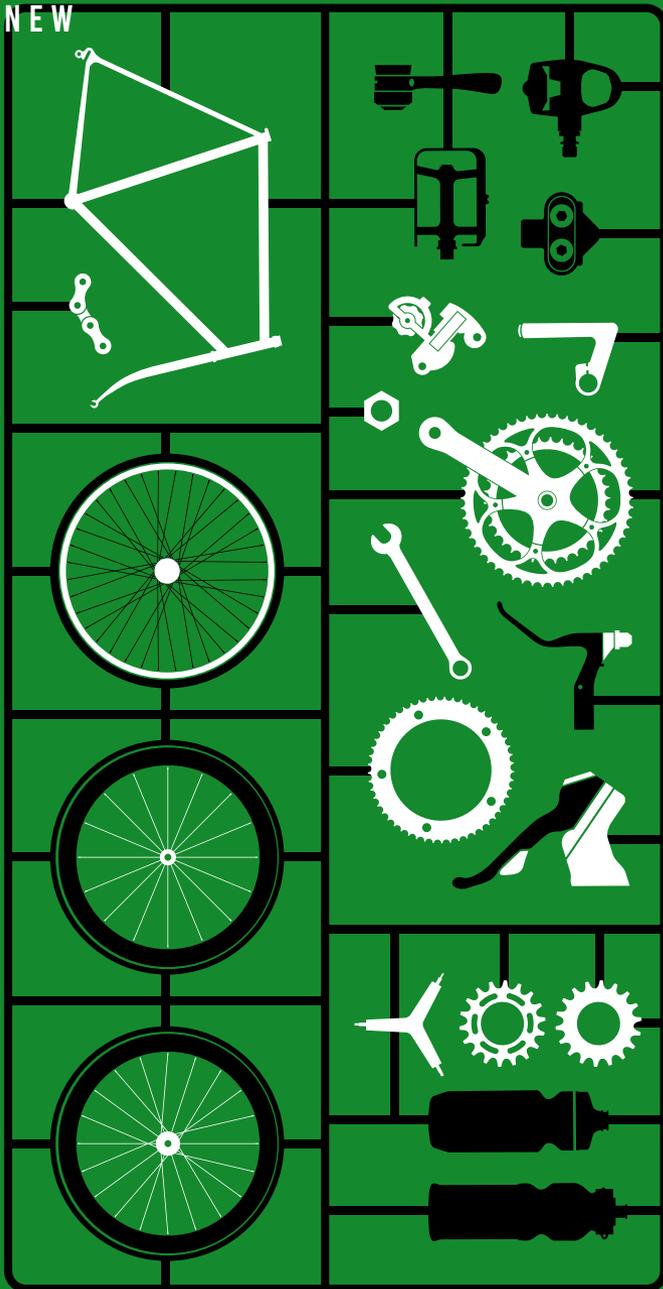
MASTERCLASS



Hone your unique leadership style
with these masterful sessions



NEW



MASTERCLASS



FINDING STRENGTH IN DIFFERENCE

Build a culture of inclusion and diversity by focusing on the collective strengths that bind us rather than the differences that separate us

Numerous studies show that diverse companies are happier, have better ideas and are more profitable. Yet as humans, we are naturally hardwired towards bias that can stop inclusion happening – even if we don't realise we're doing it. This session explores this bias and its triggers to help your team build a plan of action to create open conversation for collaboration and engagement.

In this full day session you will explore:

- * Stereotypes and surprising truths
- * What is unconscious bias
- * Our experiences of inclusion and exclusion
- * Emotional intelligence principles to combat our biases and build awareness and choice
- * Inclusion habits checklist - build a plan of action to practice immediately



MASTERCLASS



HOW TO BE A FACILITATION MASTER

Take your facilitation prowess to the next level and unlock true brilliance in any get together

Becoming a Facilitation Master is all about practice and experience. This session builds on the Ninja foundation and charts your evolution as a facilitator. We focus on understanding your audience, honing your personal style and putting your skills to the test in a safe environment. You will develop methods to enhance any group experience and tackle every eventuality.

In this 3 hour session you will explore:

- * How to pimp your room and up the alpha
- * Knowing me, knowing you - cater to your audience
- * Putting it all to the test - practice makes perfect
- * The Facilitation Master checklist



SOCIAL MEDIA GURUS

Unlock the power of social media and create a tribe of followers

Building an online community of engaged brand ambassadors can feel like a mine field at times. This practical session equips your social team with all the necessary skills, knowledge and creativity to represent your brand in the most authentic and effective way.

In this 2.5 hour session you will explore:

- * Analytical tools to get to know your audience
- * Hidden functionality of the main players in social media
- * How to build a ready pool of ideas to launch straight away



Sessions designed to hone
your skills as a brilliant
leader of people

BEING A BRILLIANT LEADER

1

OFF THE BLOCKS



For those wanting to
nail the most important
management skills





OFF THE BLOCKS

MANAGER 101: TRICKS OF THE TRADE

Fast track your way to *manager mastery* with these key skills to help you build trust and boost motivation

Being able to quickly build team trust, motivation and collaboration is an invaluable skillset; it's the bedrock of being an outstanding manager and leader. This bite-size session will give you a brimming toolkit designed to help you get the very best from your team. This in turn will empower you to be engaged and motivated in your work and team purpose.

In this 3 hour session you will explore:

- * The anatomy of a great manager
- * Navigating the stages of team development to ensure high-level performance fast
- * Setting expectations and providing team purpose to foster drive and motivation
- * Prioritising workload – swim like a swan and get the valuable stuff done
- * Empowering your team through delegation to let them thrive





OFF THE BLOCKS



HELPING OTHERS PERFORM AT THEIR BEST

Empowering you to create the right environment, conversations and goal setting to help your team be their best every day

It's easy to get caught up in the day to day. This session is a chance to take time out to consider what would help you and your team perform at their best. You are the master of your environment. You have the power to shape team culture, foster success and achieve high performance. It's time to block out the noise and build your team's world the way you want to.

In this 3 hour session you will explore:

- * How to empower brilliance within your team
- * Setting yourself and others up for success and performing at your best
- * Using feedback to draw out the best in others
- * Developing great goals for great results
- * How to role model successful habits to encourage development and engagement



THE ART OF TRICKY CONVERSATIONS

Building the confidence to have the development conversations that matter to drive winning behaviours and performance

Creating a team of A-Players involves having both easy and tough conversations. By putting high performance at the heart of every conversation, discussions become easier and change rapidly follows. This session will help you create a pathway for every team member to succeed.

In this 2.5 hour session you will explore:

- * Creating your own definition of an A-Playing team
- * Kind vs. nice communication
- * The art of tricky conversations
- * Managing choices and consequences
- * A-Player acknowledgement



HIRING THE BEST

Creating brilliant hiring managers who hire brilliant teams

Great recruitment decisions have far reaching benefits. Being able to build a world class team with a diversity of skills is the foundation for high performance and success. This one day session is fully loaded to equip hiring managers with the tools and practical skills required to hire the best team.

In this 6 hour* session you will explore:

- * Hiring brilliant employees = business success
- * The art of successful interviews – preparation, structure, rapport and great questions to lead to excellent recruits
- * Recruitment 101:
 - what's hot and what's not (in employment law)
 - avoiding potential pitfalls
 - feedback frameworks for consistency
 - creating Brand Ambassadors
- * Practice makes perfect – gain interview confidence
- * Also available as a 4.5 hour workshop





STEPPING UP



Take the next steps to
becoming a brilliant leader
with these powerful tools





STEPPING UP

BUILDING AN ALL-STAR TEAM

Wherever your team are now, learn how to inspire, build, develop and brilliantly manage a high performing team

This session gives you the opportunity to develop a vision of what team brilliance means to you. The session will focus on how you can practically bring your vision to life by building a high performing, truly brilliant team.

In this 3 hour session you will explore:

- * The power of collective purpose
- * The nitty gritty - getting to know the crucial differences and similarities in your team including:
 - working and communication preferences
 - learning styles
 - motivating drivers
- * Freedom to perform - removing barriers to unleash potential





SKY ROCKETING YOUR STARS

Develop a stellar career plan to propel your team towards superstardom

Every team is made up of individuals with different dreams and aspirations. This session is all about understanding your team – what makes them shine, where their strengths lie and what their career aspirations are. With this new-found knowledge you can help launch them towards their goals whilst creating everyday excellence.

In this 3.5 hour session you will explore:

- * Playing to strengths and understanding the motivation, drivers and future plans of your team members
- * Time travel – defining your future and bringing shared ambition to life
- * Growth conversations – feel the stretch
- * Career mapping with purpose
- * Comfort zones – how to bring it to life





COACHING LIKE A PRO

PART 1

Empower your team to achieve their goals by coaching them to succeed

It's one thing to manage people and another to really understand how to coach them to success. In this introduction to coaching, this is a chance to stop and reflect on your role as a coach and to learn the foundational tools and tactics that will help you do it like a pro. Understand how to be a motivational coach and give your team the right mindset and processes to enhance their lifelong careers.

In this 3 hour session you will explore:

- * The power of coaching to help your team shine
- * Embracing a coaching mindset and stepping into their shoes
- * Steering clear of coaching pitfalls
- * Getting stuck in with G.R.O.W.
- * Framing your conversation for maximum impact





STEPPING UP

COMMUNICATE AND COLLABORATE NASA STYLE

Developing powerful results and relationships through inspiring, purposeful communication and collaboration

Space travel is a complicated business. Without world class communication and collaboration, things at NASA can go south fast. This session will equip you with the tools to develop a foolproof project master plan, create a high performance culture and deliver outstanding results and relationships that will stand strong in the face of adversity... even rocket science if that's your bag.

In this 3.5 hour session you will explore:

- * Communicating your mission purpose with style
- * Mission principles – defining the plan
- * The recruits – assembling the best people for the team
- * Stellar one-to-one communication – developing autonomy
- * Radical transparency – building partnerships of trust

IT'S
AS
EASY
AS

XYZ

STEPPING UP



MILLENNIAL MAGIC

Mastering multi-generational teams
to get the best out of everyone

Organisational culture, leadership styles and employee expectations have changed immeasurably in the last few decades. It's time to deconstruct generational myths and build a culture of trust and collaboration. This session will help you understand the traits and motivations of each generation and provide new styles of leadership to help you harness multi-generational magic.

In this 2.5 hour session you will explore:

- * Multi-generational mastery
- * Recognising and removing barriers
- * Traditional vs. collaborative leadership to build trust and freedom
- * Generational super powers – the sum is greater than the whole



STEPPING UP

CREATING CHANGE CHAMPIONS



Building resilient teams that embrace change and welcome the future with open arms

The only certainty in life is change. Therefore, as managers you need to cultivate resilience within yourself and your team. Develop your powers of prediction and harness an expectation of change – ensure you are on the front foot and ready with a response when change occurs.

This session is a chance to take a step back and plan communication for any type of change. Explore how to coach your team to develop resilience and create agents for change.

In this 3 hour session you will explore:

- * The dynamics of change
- * Communicating change
- * Building team resilience
- * Creating change champions
- * We offer two different sessions depending on the culture and pace of change your company is experiencing



MASTERCLASS



Hone your unique leadership style
with these masterful sessions



IF YOU'RE GONNA LEAD... LEAD

Helping ordinary people do extraordinary things by developing their own unique leadership legacy

Every successful leader has a unique vision for the future which excites those engaged to deliver it. This session offers you inspiration on how to develop your own style. It will help you build a team of people who are excited about your vision and want to help you achieve it.

In this 3 hour session you will explore:

- * The four step formula for your own leadership stardom
- * How brilliant leaders create inspiring visions
- * How brilliant leaders build brilliant teams
- * How brilliant leaders differentiate
- * How brilliant leaders deliver through others

BRING

YOUR

★ A ♥

GAME!



COACHING LIKE A PRO

PART 2



For the next level of coaching brilliance, broaden your toolkit with creative and logical problem-solving techniques to unlock potential and achieve amazing results

Take your coaching skills to the next level with a broad array of tools to stimulate both creative and logical problem-solving capabilities. Learn how to flip perspective and harness the power of visualisation to create more lightbulb moments. Using models that expand on the foundational framework of GROW, you'll be able to help your team to delve deeper to find their own solutions for all kinds of challenges.

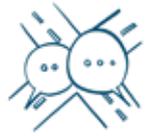
In this 3 hour session you will explore:

- * The mechanics of problem solving
- * Creative coaching tools to flip perspective and address the trickiest of challenges
- * Visualisation techniques to positively approach anything from planning to performance, presentation to promotion

NEW



MASTERCLASS



CROSSROADS CONVERSATIONS

Get to grips with challenges and conversations that don't have a win/win outcome

A “Crossroads Conversation” is one where the desired outcome is to create value and/or take action that will have a significant impact on the business. The stakes are high, consensus may not be an option and the outcome might lead to changes of strategy, course or people. Pretty heavy stuff, right? All the more reason to prep properly.

In this 3 hour session you will explore:

- * Your business's Crossroads Conversations (and why people don't have them)
- * R.A.T.'s (that's Relationship Awareness Theory, not rodents)
- * How motives, strengths and personal filters affect our communication and behaviours
- * Case studies and scenarios to understand how we can identify motives and plan for successful “Crossroads Conversations”

NEW

MASTERCLASS



FUTURIST LEADERS

Becoming a futurist leader who understands, leads and inspires others in a constantly changing world

As a leader, your success is measured by your team's ability to thrive in an environment that is ever changing. Spend time thinking about what kind of futurist leader you want to be. Discover how you can anticipate and manage other's emotions, whilst keeping an eye on the future, inspiring them to stay curious and embrace the unknown.

In this 3* hour session you will explore:

- * Building a team who thrive with perpetual motion
- * Developing a team of curious futurists with a thirst for knowledge
- * Creating a dream team with behaviours and skills for the future
- * Your team's energy levels through NLP
- * Continually communicating in a captivating way

*Also available as a full day version



REFLECTIVE LEARNING

To reinforce and embed learning we offer a range of supporting tools to compliment the facilitated Bite-size behaviour sessions including:

- * Digital tools
- * Self-led Wildcard activities
- * Subject Snapshots
- * FizzPopCOACH

These allow self-reflection to happen at a time to suit you best and in a format and pace that caters to all learning styles. Giving opportunities to discuss, coach and practice with others when needed.

INTERESTED? ASK US FOR MORE DETAILS

NEW

fizzPOP coach

Great coaching conversations help you discover your own solutions to create the career and life you want; whether that's heading towards your dream or goal, or to get to grips with a challenge you're facing today

We work with people to...

- * Embed learning
- * Fast-track high performers
- * Develop career and progression
- * Thrive with change and transition
- * Travel from mate to manager and manager to leader
- * Deal with tricky situations
- * Cultivate a coaching culture
- * Build confidence
- * Work with limiting beliefs



"When training is combined with coaching, individuals increase their productivity by an average of 86% compared to 22% with training alone."

PERSONNEL MANAGEMENT ASSOCIATION



FizzPopCOACH



A journey of self-exploration...
Packages of three or five personalised coaching sessions to fit any challenge*



BITE-SIZE BOOSTER...



Super-charge your FizzPopBANG
Bite-size learning..
Two 1:1 coaching sessions after attending one of our Bite-size Behaviour Sessions to continue the change, embed behaviour and build momentum



COACHING CLINIC



One-hour group clinic directly following a Bite-size where the group can get that extra bit of mentoring around how to apply their learning

*Gallup® and Strengthscope® coaching available on request

PRICING





OFF THE SHELF



1 DAY BITE-SIZE OR WORKSHOP

\$4.5k

½ DAY BITE-SIZE OR WORKSHOP

(2 - 3.5 hours)

\$2.5k

Prices include 2 facilitators, a takeaway journal and are based on a max of 16 people per session



TAILORED



NEW MODULE DESIGN

One off fee (plus delivery fee as above)

\$2.5k



FIZZPOPCOACH

3 sessions - \$1k

5 sessions - \$1.5k

BITE-SIZE BOOSTER

\$500 per person (includes 2 sessions)

COACHING CLINIC

\$400



REFLECTIVE LEARNING

**fizzPOP
BANG**

We are
**FIZZ
POP
BANG**
BRAND EMPLOYEE
ENGAGEMENT
Specialists.

WE HAVE A MISSION →

TO MAKE THE NATION
WHISTLE ON THEIR WAY TO WORK

We do this by working with companies
across all industries to help them build
brilliant, authentic internal cultures
that help people be their best everyday
and produce amazing results.

It's as easy as...

FIZZ + POP =
BANG!

CHAT WITH US. BE INSPIRED & DISCOVER MORE...



FizzPopBANG.co.nz



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www.FizzPopBANG.co.uk

